



STATCO INC.

a service disabled veteran owned company

Effective staffing largely depends upon the size and quality of the labor pool from which the requested personnel are drawn. At STATCO we believe our resource pool is one of the best and most comprehensive in the industry.

STATCO's Recruiting Department consists of a team of professionals knowledgeable in the varied disciplines that we service, who understand the market. The Department continually recruits, both for a variety of projects and to maintain a current resume database. Our screening and pre-interviewing methods are the primary reason for STATCO's high success rate in meeting client's specifications. STATCO's regional and corporate offices are advised of current and anticipated job openings and work in combination to find appropriate resumes and personnel.

STATCO's resources and experience span all disciplines associated with Staff Augmentation. The list below represents a sample of the disciplines we have supplied:

ENGINEERING (ALL DISCIPLINES)

- Civil
- Structural
- Mechanical
- Electrical
- I & C
- Fluid Systems
- HVAC
- Nuclear
- Environmental
- Licensing
- Chemical
- Metallurgical
- Industrial
- Testing
- Finite Element
- Thermodynamics
- Human Factors
- Start-Up
- CAD/CAM Operators

COMPUTER PROGRAMMERS SOFTWARE ENGINEERS

- Application Programming
- Real-time Programming
- Graphics Programming
- Expert Systems (A1)
- Relational Database Designs
- Database System Programmers
- Wide Range of Language & Platforms
- System Operators
- System Maintenance Personnel

QUALITY/QA/QC

- Value Engineers
- Auditors
- QC Inspectors
- NDE Personnel (All Levels)

ADMINISTRATIVE

- Procedure Writers
- Expeditors
- Buyers
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PROJECT MANAGEMENT

- Project Engineer
- Project Manager
- Planning and Scheduling
- Estimating



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STATCO furnishes technical and scientific personnel such as engineers, programmers, designers, drafters and technicians, as well as administrative, project management, and computer personnel to work under client supervision at client facilities or our facilities.

STATCO provides a resource for flexible staff augmentation that enhances in-house project control and eliminates much of the down-side risk associated with fixed overhead. Using STATCO services enables our clients to substitute variable expense for fixed cost. By filling fluctuating project and/or professional staff requirements with STATCO contractors, your company can take advantage of these benefits:

- Cost Savings
- Reduced Risk
- Greater Flexibility
- Capabilities
- In-House Project Control
- Specific and Unique Expertise
- Increased Scheduling Capabilities
- Accurate Manpower Planning

Placing the right person on the job is critical for project success. STATCO constantly searches for the finest technical talent and has produced one of the industry's largest and most current computerized resume files.

Evaluation of prospective employees begins immediately following a client's request for STATCO personnel. Individuals whose backgrounds best fit the work and discipline requirements are interviewed by recruiters. After the prospective employee expresses definite interest in the assignment and the recruiter is satisfied that the applicant is capable of performing the job, a reference check is conducted.

Once the applicant has been screened by a recruiter, his resume and billing information are forwarded to the client. Interviews between the client and approved applicants are scheduled. Selected applicants are briefed on start date, business hours and other employment information.

STATCO provides technical and administrative specialists on a case-by-case basis or under a task general service agreement. In all cases, the client is guaranteed competitive pricing and quality employees, who perform their functions under the supervision of client personnel.

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