

STATCO, Inc. Benefits Package

401(K) Plan

STAT offers a 401(K) plan with United American Life Insurance Co. You are eligible for the plan after one day of service following the first of the month. For example, if your hire date is May 15th, you would be eligible for the plan beginning June 1. The annual deferral is now at \$16,500, and if you are over 50 you can catch-up with another \$5,500. The website is www.aul.com. All investment information and forms can be found at the website. You will need to fill out the Participant Enrollment Form and the Participant Investment Option Election Form and mail or fax to STAT. Contributions are made Tuesday following last Friday's payroll. American United Life offers a diversified portfolio of approximately 19 investment choices. Because of the no-wait time for investing, STAT cannot match contributions.

Regence Blue Cross Plan

STAT offers a Regence BlueShield Preferred Plan FourFront for our employees and their families. STAT will pay half of the employee's contribution each month. You are eligible for benefits the first of the month after 90 days employment. If you elect to take the medical plan, you must enroll in the plan after your first 90 days or wait until the annual enrollment date of November 1. Benefits cover medical and pharmacy costs, and out of area providers are covered. The employee's portion of their contribution is currently \$298.10 month. The Regence BlueShield website is: www.wa.regence.com Please fill out the Member Enrollment and Change Form and return to STAT. The following rates reflect your portion of the insurance:

Employee \$ 298.10

In addition to the \$237.16, if you decide any of the following:

Add Spouse \$ 741.40

Add Child(ren) \$ 509.21

Add Spouse & Child(ren) \$ 1250.61

Life Insurance

STAT offers a group life insurance policy with Assurant Employee Benefits for \$10,000, which is wholly paid by STAT. If you would like an enrollment form, the website is www.assurantemployeebenefits.com. Fill out the employee application and fax or mail to STAT.

Dental Plan

STAT dental plan with Kansas City Life.

STAT will pay half employee's contribution each. Month \$20.82

Employee only: \$41.63 = \$20.82

Employee + Spouse \$88.42 = \$68.00

Employee + Children: \$87.64 = \$66.82

Family: \$134.43 = \$113.61